



Mentor Person Specification

Personal Qualities and Skills

- Able to provide positive encouragement
- Able to listen effectively with understanding and empathy
- Able to support Mentees in setting out and working through personal goals
- Able to seek out relevant contacts within the community and signpost as appropriate
- Able to be non-judgemental
- Able to create a safe and empathetic environment for mentoring

- To be a natural, genuine and consistent person
- To be honest and have patience
- To have patience and able to allow structured silence
- To be committed and self-motivated

Time Commitment

- Be willing and able to make a long term commitment to mentoring.
- Be willing and able to meet with your mentee on a regular basis throughout the year.
- Attend an initial three day training session.
- Attend mentor/mentee group events and mentor network meetings.
- Attend a minimum of 2 ongoing training sessions per year not including the mandatory Initial Training and Safeguarding Training

Qualifications and Experience

Essential

- 18 Years and above
- Pass qualification in English and Numeracy

Desirable

- Experience of working with children or parents (This can include parenting own children)
- Basic qualification in work with children, young people, parents or communities
- Basic knowledge or qualification in IT

Desirable Qualities

- Be interested in working with young people and parents
- Openness to cultural differences and tolerant and respectful of individual differences
- Encouraging and supportive
- Sense of humour